

President's Cabinet
Thursday, September 23, 2010
10:00 a.m. President's Conference Room

Present: McKinley Williams; Carol Maga; Mercy Pono; Joseph Camacho; Richard Akers

Absent: Mariles Magalong

Mack said he attended the West County Mayors/Supervisors meeting this morning and distributed a postcard from that meeting produced by the Richmond Art Center that advertises a 510 Arts.com--a collaboration that advertises artists from Berkeley, Emeryville, Oakland and Richmond. Apparently artists are leaving San Francisco due to the high costs of real estate and moving on this side of the bay. Mack will ask Michele Jackson to advertise our art events on this website as well. Richard will channel it to the Art faculty.

1. **Constituency Reports** – Faculty - Richard distributed the ASC Goals. Richard displayed Eddie Mure's art work on his computer for everyone to view. Eddie's birthday celebration at the Richmond Civic Center last weekend was very successful. There were four faculty members in attendance and Mack presented her with a certificate of appreciation. Richard collaborated with Culinary Arts to feature Ms. Mure's art work in the Three Seasons. Richard has also generated a cross-walking document that ties the ASC goals with district goals. Faculty morale is good and he has attended three training sessions on the new faculty evaluation process. Carol said she attended a few of those training sessions as well. Richard said we had good faculty participation at the Snitching Debate on the Fireside Room. Richard will be attending the Teacher of Year Dinner.

Classified - Mercy said she needs to apologize for saying classified were not willing to serve on committees because last week she received classified volunteers to serve on committees. They consolidated the classified staff development with the classified senate. We are trying to develop fundraising ideas for the Martin Padilla Sculpture Fund.

Management - Mack said we will be discussing the achievement gap at our next management meeting.

Students - Joseph said the Traveling Road Show was excellent and the board members were appreciative. The ASU wants to help with the college budget. The ASU is planning to do a faculty debate at the suggestion of President Williams and perhaps offer multiple debates next semester depending on the success of this semester. Richard will help recruit faculty for the debate endeavor as long as he knows the topics and dates to ask specific faculty. Shared governance is going well. All campus committees have student participants. Joseph is still soliciting students to participate on district committees. Facebook has been working out well for the ASU. The students have 15 active clubs and two more potential clubs. Mack asked if there was an Asian club and Joseph said there is not one currently but they are looking into it. Joe DeTorres has expressed interest in sponsoring an Asian Club. The Fall Festival will include the Health and Wellness Fair and Blood Drive next month. Mack suggested that Joseph may want to check with the Nursing Department to collaborate with the offering of free flu shots. Joseph said they started with a budget of negative \$1,400 and now they are down to a negative \$700.00. ICC had some money to help with their events. The AGS gave specific needs with their conference and Joseph will forward their e-mail to President's Cabinet members as he did not have the list with him. Richard said he thinks DSPPS pulled the plug on their comedy night. The comedians scheduled could not send us a tape of their performances. The one tape that was reviewed

seemed the only disability the comedian had was a lack of sense of humor. Joseph will check with the DSPS and they will look into pursuing their comedy night next semester.

2. **Budget Update** – Mariles is on vacation. Mack said the budget has been presented in the Traveling Road Show.

3. **Achievement Gap** – Mack asked Tim to collect data on gender, subject areas and ethnicity so we could see the see success in a math course by ethnicity and gender. We already know that Caucasian and African American males lack success on our campus. Mack put \$40,000 into this year's budget toward an achievement gap initiative whatever that may be. The initial conversation should come from President's Cabinet and then we can share it with the rest of the campus. Mack's objective is to improve the achievement gap between the various groups once we have identified who are the groups. The district has committed \$75,000 toward this goal. Richard would like to see cohorts have tutoring services and activities to try unify the group of students as a cohort. This would help those students succeed. Mack said that John Wade has obtained speakers for the African American males initiative and that series has proven to be very successful. We have Umoja, Metas, Puente and other cohorts on campus now. Carol would like to see a college speaker on campus to explain the achievement gap and offer some solutions to help us resolve our gap. Carol suggested An event that would involve the entire campus and she would also like to see outcomes. Mack would like to make the \$40,000 to be a permanent line item in the budget each year until we can improve or eliminate our achievement gap effort. What would be the process? Carol said there would be a proposal made to College Council. Carol said we have to have time to look at the data to decide what gaps we want to focus our efforts on. Mack said the R & P Committee can review the data and come back to President's Cabinet with the information. President's Cabinet would then develop a proposal with the information from R & P and make a presentation at College Council. It was decided to wait until Tim comes with the data and then we can discuss our options. We need to look at the overall process – college wide process or identifying cohorts or divide the money for both efforts. Carol said we could possibly tie this in to our student equity plan. Carol said she thinks R & P could undertake the student equity plan because it will be the same data for the achievement gap. Student equity and the achievement gap are the same reports. Mack will make a request to the R & P Committee to incorporate the achievement gap data into the student equity plan.

4. **Student Ambassador Program** – Joseph said the student ambassador is designed to help other students in their departments of study. Joseph asked John to have a student athlete from each sport attend the ASU meeting and talk about their sport. There was not much success with this request. Joseph said we had two student ambassadors but they have since decided to become ASU senators. Joseph said the program is set up for academic programs right now but we can expand it to other programs. Joseph said we can advertise events on our Facebook. Richard said perhaps we could get a faculty member to work with the ambassador program giving the faculty flex credit. Joseph asked what the faculty member would do for the ambassadors. Richard said they would be like a mentor to the ambassadors similar to a faculty advisor. Joseph said there already is a faculty advisor. Richard said the ambassadors could send him notices of events so he can have faculty announce their events in the classroom. Mercy asked about also using our Portal to announce events. Joseph is still in need of faculty to help with this program. Joseph said he knows about Council of Chairs and has approached the faculty there to see if faculty know of students who might be interested in the ambassador program. Joseph said if doesn't get enough interest in the ambassador program then he will terminate the program. Joseph or another student will attend the next Council of Chairs meetings.

5. **Honorary Associate Degree** – Mack said this item stemmed from attending the Eddie Mure event. To Mack’s knowledge the college does not give honorary degrees. It would have been great to be able to honor Eddie Mure an honorary degree. There was some discussion about topic and if it is even viable for us legally with the accreditation commission and education code. President’s Cabinet would have to develop some specific criteria if we are able to do this.
Meeting adjourned at 11:07 a.m.
Respectfully submitted,

Melody Hanson
Senior Executive Assistant to the President